

MINUTES OF NOVEMBER 1, 2021 BOARD WORKSHOP  
GLENCOE PARK DISTRICT  
999 GREEN BAY ROAD, GLENCOE, ILLINOIS 60022

The meeting was called to order at 6:05pm and roll was called.

Commissioners present:

Lisa Brooks, President  
Stefanie Boron, Vice President  
Michael Covey, Treasurer  
Bart Schneider, Commissioner  
Carol Spain, Commissioner

Staff present:

Lisa Sheppard, Executive Director/Secretary

Members of the public in attendance who signed in or spoke: Carol Sente

Matters from the Public: There was no one wishing to address the Board.

Board Governance Workshop and Discussion: Carol Sente from Carol Sente Consulting was introduced to the Board as the facilitator for the Board Workshop. Carol began the meeting by handing out the individual PDP Global ProScan Personal Dynamics report to each commissioner and Group Dynamics Report to all Commissioners. Ms. Sente then explained the reports and discussion ensued with the Commissioners and Ms. Sente on how the findings in these reports will help the Board understand different personality types and use that information to enhance communication between the Board.

Ms. Sente then asked all the Commissioners what was important to them. Discussion ensued. All Commissioners indicated staff was very important to them. Also important to Commissioners were supporting Lisa and her team, so they continue to perform at a high level, innovation, keep value for residents while keeping it affordable, excellent programming, parks and playgrounds, keeping child care affordable, sustainability, beautification, employee satisfaction, pay, and benefits. The Board acknowledged that we have a community with high expectations and that having staff that can meet those expectations is very important to them. Discussion ensued on those topics. Commissioners voiced appreciation for having open discussion on where others stood on priorities.

Ms. Sente talked briefly about establishing a Team Covenant. The Board agreed that having a strategic discussion with each other yearly would be very beneficial in understanding Commissioner and community priorities that then can be worked into the already established Strategic Plan.

Ms. Sente talked briefly on topics "How to Disagree Without Being Disagreeable" and "Board Member's Creed". Discussion ensued on those topics.

Adjourn: Commissioner Boron moved to adjourn the meeting at 8:38pm. Commissioner Schneider seconded the motion. Roll call vote taken:

AYES: Boron, Covey, Schneider, Spain, Brooks

NAYS: None

ABSENT: None

Respectfully submitted,

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Lisa M. Sheppard  
Secretary